

TRANSITION INFORMATION

48%



OF VETERANS INDICATE THEIR TRANSITION WAS MORE DIFFICULT THAN EXPECTED

The transition from military life into the civilian workforce can be difficult for service members and their families

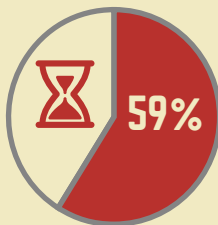
76%

of veterans agree when asked if their transition was stressful

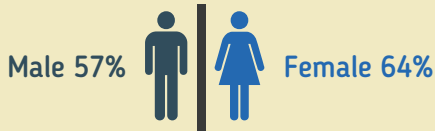
52%

agree their transition was confusing

High levels of stress and confusion are common throughout the transition process



indicate their transition took more time than expected



Many experience employment gaps of more than 3 months after their military service



Air Force 32%



Navy 34%



Marines 36%



Army 37%



Male 31%



Female 52%



Many underestimate the amount of time required to successfully transition back into civilian life

*Data from www.Military-Transition.org

38%



indicate their first civilian salary was worse than expected

Despite having proven skills and experience, many veterans are disappointed with their initial compensation as a civilian employee

Veterans indicate the following were “extremely” or “very” important in their transition process:

- | | |
|--------------------------------|-----|
| Start preparing early | 84% |
| Have a transition plan | 83% |
| Network | 86% |
| Learn to translate your skills | 83% |
| Be patient | 82% |



Service members who attend Transition Assistance (TAP) more than once are **57% more likely** to indicate the program was “extremely” or “very” helpful



Recommendation: attend TAP when you have approximately 24-months and again when you have between 9-12 months of service remaining



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Our commitment to the military community goes beyond financial products and services. We're committed to helping service members and their families transition from the military into a civilian career. Learn more about a career at USAA.

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WHAT YOU'RE MADE OF
WE'RE MADE FOR™

Visit www.Military-Transition.org for additional information and to view by military branch, rank, education level, years of service, occupational specialty, age, gender and pre-versus post-9/11 status.